



## **Kids + Chores / Work**

A framework for cultivating responsibility, gratitude, and shared ownership in the home.  
[www.RichRoadStewardship.com](http://www.RichRoadStewardship.com)

### **1. Our Family Vision for Work & Responsibility**

Work is not a punishment or a transaction—it is a meaningful way our family cares for one another and learns how life works. We live in this home together, and we take care of it together!

As a family, we commit to involving our children in the shared work of the home so they grow in responsibility, humility, perseverance, and gratitude. By contributing as co-workers in our household, our children learn that privileges are supported by responsibility, and that serving others is a normal part of life.

Guiding Scripture (optional):

- Colossians 3:23–24 "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving".
- Luke 16:10 "Whoever can be trusted with very little can also be trusted with much, and whoever is dishonest with very little will also be dishonest with much".
- Other: \_\_\_\_\_

### **2. Core Principles (Our Non-Negotiables)**

- Build shared ownership rather than entitlement
- Teach responsibility as a path toward independence
- Be age-appropriate but meaningful
- Emphasize honesty, effort, and follow-through
- Reduce nagging through clarity and accountability
- Protect relationships by remaining calm and respectful
- Other: \_\_\_\_\_



### 3. Why We Expect Our Kids to Work

Including kids in meaningful household work helps them understand how life works, builds confidence and competence, and develops habits that carry into adulthood.

Work teaches our children:

- This home belongs to all of us
- My contribution matters
- Privileges are supported by responsibility
- Serving others is a normal part of life

### 4. Household Responsibilities (Baseline Chores)

These chores are required as part of being a member of our family. They are not paid and are expected to be completed with reasonable effort and honesty.

Examples of baseline chores:

- Dishes / kitchen clean-up
- Laundry (sorting, washing, folding)
- Bathrooms
- Trash and recycling
- Floors and common spaces
- Pet care
- Room upkeep
- Setting and clearing the table

Other examples: \_\_\_\_\_

### 5. Accountability System

Our family will use the following system to track chores:

- Chore chart
- Whiteboard
- Digital system (e.g., Skylight)
- Other: \_\_\_\_\_

We agree that chores will be visible, children will check them off themselves, and parents will verify completion without nagging.



## 6. Privileges & Responsibilities

Privileges are not entitlements. They are benefits of living in our home and are maintained by fulfilling responsibilities.

Examples of privileges in our home:

- Screen time / phone access
- Social activities / sleepovers
- Games, toys, or special items
- Staying up late
- Treats or special activities
- Other: \_\_\_\_\_

## 7. Consequences for Incomplete or Dishonest Work

When chores are not completed, completed poorly, or checked off dishonestly:

- A privilege will be removed
- The chore still must be completed
- Parents will remain calm and consistent

We agree to let loss of privileges do the teaching—not nagging or frustration.

## 8. Attitude, Honesty & Asking for Help

We expect chores to be completed with a reasonable attitude. Asking for help is encouraged before deadlines pass.

How to ask for help in our home:

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What honesty looks like in our home:

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## 9. Paid Work & Extra Jobs (Optional)

Some work opportunities may earn money and are separate from required chores.



Examples of paid jobs:

- Yard work (mowing, shoveling)
- Large cleaning or organization projects
- Babysitting
- Special one-time tasks

Other paid jobs: \_\_\_\_\_

## 10. Parent Commitments

- Be clear and consistent
- Not nag, yell, or lecture
- Follow through calmly with consequences
- Treat children as capable contributors
- Remember that requiring work serves our children's development
- Other: \_\_\_\_\_

## 11. Grace, Growth & Review

We recognize that no plan is perfect. When mistakes happen, we will respond with honesty, grace, and a commitment to growth.

This plan will be reviewed:

- Quarterly
- Semi-annually
- Annually

## Family Commitment

By signing below, we agree to uphold this Chores & Work Accountability Plan with clarity, consistency, and grace.

Parent: \_\_\_\_\_ Date: \_\_\_\_\_

Parent: \_\_\_\_\_ Date: \_\_\_\_\_

Child: \_\_\_\_\_ Date: \_\_\_\_\_

Child: \_\_\_\_\_ Date: \_\_\_\_\_

Child: \_\_\_\_\_ Date: \_\_\_\_\_